

GOKHALE EDUCATION SOCIETY,SHRI BHAUSAHEB VARTAK ARTS, COMMERCE AND SCIENCE COLLEGE

SYBBI

ORGANISATIONAL BEHAVIOUR

SEM-III

Question	option 1	option 2	option 3	option 4	option 5	correct option
___ is understood as the permanent change in behavior due to direct and indirect experiences.	Learning	Attitude	Motivation	Perception	Learning	1
___ is sharing information with others that they normally not known.	Self Monitoring	Self feedback	Self disclosure	Self sharing	Self disclosure	3
The ___ self is a collection of those things that we keep to ourselves.	Blind	Unknown	Open	Hidden	Hidden	4
Stressful daily events __ affects moods.	positively	negatively	do not	do	negatively	2
The central idea behind ___ used to identify and modify the emotion one feels.	Emotions Regulation	Cascading model of emotional intelligence	Mood regulations	Positive Emotions	Emotions Regulation	1
The ___ are made at the top level of management to handle problems which are crucial to the success and survival of the organisation.	Strategic decision	Tactical Decision	Individual Decision	Group decision making	Strategic decision	1
___ is due to the individual ability to attract followers on the strenght of their own personality.	Personal	Legitimate	Expert power	Coercive power	Personal	1
What is first step in Negotiaition process.	Preparing and Planning	Golden rules for the negotiation	Clarification and Justification	Bargaining and problem sloving	Preparing and Planning	1
Anonymity is an Advantages of ___ technique.	Nominal Group	Brainstorming	Electronic meeting	Group decision making	Electronic meeting	3
These kind of transaction occur When the message sent or the behavior exhibited by one person ego state receive the appropriate response from the other person ego state.	Complimentary transaction	Crossed transaction	ulterior transaction	Internal Transaction	Complimentary transaction	1
___ communication is very fast.	Grapevine communication	Lateral communication	Downward communication	Upward communication	Grapevine communication	1
___ refers to the degree to which the environment Supports growth.It is concerned with wether there is scarcity or abundance.	Capacity	Volatility	Complexicity	strategy	Capacity	1

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In this form of Organisational Structure Individual are grouped together according to the nature of functions they perform.	Product Dpeartmentalization	Functional Departmentalization	Geographical Departmentalization	Process Departmentalization	Functional Departmentalization	2
In ___ the Lower level personnel have a greater say in decision making.	Formalization	Chain of Command	Centralisation	Decentralisation	Decentralisation	4
Frustration Occurs when goal is	free	Reduced	Increased	Blocked	Blocked	4
___ has a low degree of departmentalisation.	Matrix Structure	Team Structure	Simple structure	Bureaucracy	Simple structure	3
Due to frustration what are the physical disorder the person face.	Fever and upset stomach	Spinal cord injury	Spina bifida	Arthritis	Fever and upset stomach	1
In LIC employee promoted to higher posts are placed on Probation ranging from___ depeneding upon the class to which he belongs .	6 m to 1 yr	4m to 9 m	10m to 2 yrs	1 yrs to 2 yrs	6 m to 1 yr	1
This Class comprise of the Sub staff.	Class 1	Class 2	Class 3	Class 4	Class 4	4
Peons and watchmen comes under which class	Class 2	Class 3	Class 4	Class 1	Class 4	3
Communication is defined as transfer and undersatnding of ___.	Information	Knowledge	Meaning	Wisdom	Meaning	3
Which of the following symptoms of group thinking in which Member close their minds to negative and threatening information.	Self appointed mind gaurds	Strong conformity	Illusion of unanimity	Self censorship of dissenting ideas	Self appointed mind gaurds	1
The identifying feature of distributive Bargaining is that it operates under___ conditions.	Hostile	Zero -sum	Democratic	Authoritative	Zero -sum	2
In this stage attention is once again focused on the genitals.	Genital Stage	Phallic Stage	Anal Stage	Oral Stage	Genital Stage	1
___ is a trait that is Characterised by aggressiveness , egocentrism and anti Social behavior.	Conscietousness	Extroversion	Psychocitism	Neuroticism	Psychocitism	3